

STAFF PHOTOGRAPHER

About Titan Media and Technology Corp:

We are a “stealth mode” consumer-focused Internet startup led by a proven entrepreneur who built his last company to \$200,000,000/year in revenue and ~400 employees over a 4 year period. We are based in New York City. We are funded by Bain Capital and are working to solve an extremely large and exciting problem. We are currently aggressively expanding our team and are looking for Staff Photographers to join our elite team. Those lucky photographers chosen will have their work seen by 10s of millions of people and will help reshape an industry.

We are looking for individuals who love adventure and travel; individuals who are “up for anything” and ready to explore, through their camera’s eye. This full time position requires extensive travel but with meaningful, paid, rest time back in NYC. If you are not up for travelling for 10 to 15 days at a time, 15 times or more a year, away from NYC, don’t apply.

Job Requirements:

- A strong and broad education either autodidact or classically educated
- Proven experience and talent as a travel photographer
- Working well with others — and independently — to achieve team goals
- A desire to be a part of a team to make a great product that will be seen and appreciated by tens of millions of people worldwide
- 100% fluent with digital photography
- Superior communication skills
- You are low maintenance and unflappable; you are not a prima donna
- Excellent recommendations

What traits would be ideal?

- An impeccable visual eye evident on both the page, screen, and in life
- A creative, inquisitive mind — combined with a seasoned, discerning eye
- Ability to achieve 90% of the photo results with 20% of the budget
- Prolific doer, eager to contribute to both big ideas and small, hands-on tasks
- Deep curiosity and passion about the world
- A deep understanding of technical photographic technique but not at the expense of an incredible eye; you should know how to use technology to make better pictures
- An extremely strong work ethic
- Charming – your friends consider you to be someone who can talk their way into or out of anything
- Ideally, extroverted but not necessarily so if this does not impede your ability to get the job done
- Grace under pressure

What we offer:

Titan is a great environment with fun, elite, talented people excited to work on an incredibly compelling product in an enormous industry. We are working to change an industry.

Joining our small team full-time brings genuinely unique benefits:

- We believe that one excellent worker is far better than two adequate performers. As such, we pay well and reward star performers as stars

- Full health care benefits
- Meaningful Equity/ Stock Options
- Friendly coworkers who are the best in their respective fields.
- A seasoned and successful entrepreneurial leadership team that has already achieved great success and knows how to focus and get stuff done
- Access to Titan owned photographic equipment. The best money can buy – our intent is to remove all obstacles from your making great work and this includes burdening you with having to buy your own photography equipment.

What is the compensation?

- \$45,000 per year for the full time staff position
- We pay \$2,500 for each of the 10 day trials
- Stock options – like all of our other full time employees, you will receive an equity position in the Company so that the success you contribute to creating will also benefit you financially.
- Credit – your photos will be credited when displayed

Application Deadline: Portfolios accepted starting immediately and will be reviewed in the order in which they are received.

How to Apply:

Prepare and send a **web album portfolio** that gives us a sense of your “eye” by taking the following photographs:

- 1) The first step of our process involves submitting your web album portfolio of at least 20 images electronically (no physical submissions please)
 1. Exterior/Interior Photography of a complex building with many different features, such as a hotel or high-end residential building.
 2. Street photography - Capture the essence of a neighborhood – ideally one in NYC – in a photojournalistic style (meaning not overly staged).
- 2) Subject to our interest after your test and our examination of your broader portfolio of work and speaking with your references, you will be asked to complete a PAID 10-day trial.
 - a. This trial will involve your travelling away from NYC for the entirety of the 10 day trial.
 - b. Subject to our interest after your first 10 day trial, you will be sent on a second 10 day trial, again travelling away from NYC for the full 10 days.
 - c. Applicants who successfully complete the two 10 day trials will immediately receive an offer for a full time staff photographer position.

Where to Apply:

Send your web album portfolio, along with your resume, to Susannah Magrane at Susannah@titanstartup.com. Please include the subject line: STAFF PHOTOGRAPHER APPLICATION.